The University of Michigan to all who may read these letters Greeting:

Hereby it is certified that upon recommendation of the College of Literature, Science, and the Arts The Regents of the University of Michigan have conferred upon

John Andrew Gladysz

in recognition of the satisfactory fulfillment of the prescribed requirements the degree of

Bachelor of Science in Chemistry

with all the rights, privileges, and honors thereto pertaining here and elsewhere.

T817

with High Distinction Highest Honors in Bachelor of Science in Chemistry Pated at Ann Arbor, Michigan, this first day of May, nineteen hundred seventy-one

R.4. Flenning Q.J. Kennely